

# MOTOR MAIDS

## APPLICATION FORM FOR MEMBERSHIP

Membership shall consist of **women** who legally own and operate their own motorcycle(s), or a motorcycle belonging to an immediate family member. Members are also required to have a valid driver's license with a motorcycle endorsement. Applicants shall send the required funds with her: 1. **Application**, 2. **Liability Waiver**, 3. **Signature page of the Code of Conduct** and 4. **Signature page of the Social Media Policy** to the Membership Secretary. Once your application is received, you will have the privileges of full membership. Within 4 to 6 weeks, you will receive your membership packet from the Membership Secretary. Within three (3) months of the date of submission, the District Director for your area, or a member nearby will contact you to set up a meeting and welcome you to the District.

### TO BE ACCEPTED, THIS APPLICATION MUST BE COMPLETE AND FUNDS MUST ACCOMPANY THE APPLICATION. **Check or Money order only**

Dues per year for members of the Motor Maids - \$40.00 (US Funds)

Application Fee - \$20.00 (US Funds) one-time fee

Total due at time of application = \$60.00

*I hereby make application for membership in the Motor Maids. If accepted, I agree to promote the interests and honor of the club at all times. **Required fields are indicated by an \****

\*Name \_\_\_\_\_

\*Address \_\_\_\_\_

\*City \_\_\_\_\_ \*State/Province \_\_\_\_\_ \*Zip/Postal Code \_\_\_\_\_

Home Phone (\_\_\_\_\_) \_\_\_\_\_ Mobile Phone (\_\_\_\_\_) \_\_\_\_\_

Email \_\_\_\_\_

AMA or CMA # \_\_\_\_\_ Expiration \_\_\_\_\_

Military Status – Past or Present: YES NO If YES, Branch of Service \_\_\_\_\_

\*Motorcycle YEAR – MAKE – MODEL \_\_\_\_\_

\*Current Mileage \_\_\_\_\_ Kilometers or Miles?

\*Last 8 digits of Motorcycle VIN \_\_\_\_\_

\*Have you been a member of Motor Maids, before? YES NO

By signing below you have read and agree to abide by the Constitution and Bylaws of the club. You are also required to sign the attached Waiver, Code of Conduct and Social Media Policy and return it to the Membership Secretary prior to application processing.

\*Signature: \_\_\_\_\_ Date \_\_\_\_\_

Sponsoring Member Name/Signature \_\_\_\_\_

*(Note: To find a sponsor go to the "Contact Us" section of the website and click on your location to contact the District Director in your area)*

**Mail application to: Motor Maids, Angela Manley, P.O. Box 746 New Matamoras, OH 45767**

**MOTOR MAIDS, Inc.**  
**RELEASE AND WAIVER OF LIABILITY ASSUMPTION OF RISK AND INDEMNITY**  
**AGREEMENT**

**November 1, 2023 – December 31, 2024**

I, the undersigned, do hereby waive, indemnify, hold harmless and release Motor Maids, Inc., its Officers and members, agents or other representatives, workers and organizations, including without limitations, their employees, hired by Motor Maids, Inc. (collectively known as "RELEASEES") from any or all rights and claims for all liabilities, judgements, claims, demands, loss, damages, destruction, injury, or death which may relate to or arise out of my attendance or participation in any Motor Maid Inc. activity, meeting, annual convention or event managed, sponsored or promoted by the RELEASEES ( collectively known as "EVENT"). I understand that this waiver and release means I give up my right and the right of my representatives, heirs, assigns and estate to bring any claims or damages including for personal injuries, death, disease or property losses, or any other loss, including but not limited to, claims of negligence or otherwise and give up any claim I may have to seek damages, whether known or unknown, foreseen or unforeseen.

I understand that motorcycle events, campouts, outdoor events, or any other event, and using a motorcycle involve some inherent risk and that it is my responsibility to determine whether it is safe and appropriate for me to participate in any EVENT. I further understand that there is no warranty, implied or otherwise, that conditions, weather, conditions of the property, and other participants are free of defects or are suitable or safe for an Event and that is my duty to provide for my own safety. Accordingly, I expressly assume all risks involved in any Event.

I stipulate that my being allowed to participate in person in an EVENT is full and adequate consideration, which binds me to the provisions of this RELEASE AND WAIVER OF LIABILITY ASSUMPTION OF RISK AND INDEMNITY AGREEMENT. Furthermore, my being allowed to participate in an EVENT constitutes an acceptance of this document by me and by Motor Maids, Inc.

I have read the above statements. No other representation (oral or otherwise) has been made apart from this document altering its meaning. Unless otherwise indicated, I certify that I am at least eighteen years of age. If I am younger than 18, my legal guardian is signing for me. I (and my legal guardian, if appropriate) agree to be bound by the terms and conditions of this document. By signing this document, I am also acknowledging that I currently have a valid motorcycle endorsed license, current motorcycle registration and my motorcycle insurance is current and I have at least the minimum motorcycle insurance required by my state of residence.

Motor Maids, Inc. is incorporated in the State of Ohio. I understand and agree that the laws of the State of Ohio will apply to this RELEASE AND WAIVER OF LIABILITY ASSUMPTION OF RISK AND INDEMNITY AGREEMENT.

This RELEASE AND WAIVER OF LIABILITY ASSUMPTION OF RISK AND INDEMNITY AGREEMENT supersedes any prior agreement between the parties pertaining to these matters. I have carefully read and fully understand all provisions of this RELEASE AND WAIVER OF LIABILITY ASSUMPTION OF RISK AND INDEMNITY AGREEMENT, and freely and knowingly assume the risk and waive my rights concerning liability as described above.

\_\_\_\_\_  
(Member print name)

\_\_\_\_\_  
(Member Legal Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Legal signature of legal guardian if under 18)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(Witness)

\_\_\_\_\_  
(City, State, or Province)

\_\_\_\_\_  
(Zip or Postal Code)

Return signed and witnessed form to:

Angela Manley, Membership Secretary, P.O. Box 746, New Matamoras, OH, or scan to:

[mmembership@gmail.com](mailto:mmembership@gmail.com) If scanning, please use **PDF FORMAT ONLY**

# **Motor Maids, Inc.**

## **Code of Conduct**

### **Background**

The vision that Dot Robinson and Linda Dugeau, co-founders of the Motor Maids, had for this club was to provide support for other women motorcyclists and to promote a positive image of motorcycling to the public. This enduring vision is reflected in the club's policies, rules, and procedures (e.g., Constitution and Bylaws, Handbook, Informational Brochure).

As President of the Motor Maids, Dot reminded members of this vision during the 1960 Motor Maids Convention held in Washington D.C. She stated the following, "Bad conduct, bad appearance, and bad language are all grounds for membership board action."

In keeping with that vision, the following is intended to clarify appropriate behavior for members of our club. When an individual is identified as a member of the Motor Maids — through text, photographs, insignias, or other descriptive identifiers — this code of conduct comes into effect. When a person is identified as a member of the Motor Maids, her behavior reflects on all members in the public eye. For that reason, the club asks that all members adhere to the standards of behavior set forth in this document. A violation of this Code of Conduct is grounds for action when an incident report is filed. At that time, the Membership Alignment Process ("MAP"), formerly referred to as membership board action, will be initiated. Note that the MAP is not meant to be a mechanism to resolve interpersonal disputes among members. It is expected that members will talk with each other to resolve interpersonal conflicts.

### **Preamble**

The Motor Maids believes that dignity, self-esteem, and respect are inalienable rights of each individual and that there is no place for personal degradation within the membership of the Motor Maids. The club supports the promotion of self-respect of each individual, respect for others, and does not condone any activity or behavior that is inappropriate, destructive, demeaning, or abusive to anyone including herself. Each member is expected to uphold the honor and dignity of the Motor Maids at all occasions. The following is not meant to be an exhaustive list of appropriate member behavior, rather, it is meant to clarify the vision set forth by our founders and reflects input from our members in 2021.

### **Conduct**

A Motor Maid, while identifying herself as a member of the Motor Maids through text, photographs, insignias, or other descriptive identifiers shall adhere to the following:

- Will always show respect to all with whom she interacts by word or actions. Disrespectful actions include, but are not limited to: bullying, yelling, taunting, or threatening physical violence upon another.
- Will dress in a manner that reflects a positive image of the Motor Maids. Wearing clothing embellished with divisive images or language including profanity, hate speech, political

**Motor Maids, Inc.**  
**Code of Conduct**

advocacy, depicting or advocating violence, criminal activity, or promoting the use of alcohol or drugs is prohibited.

- Will comply with all rules governing the wearing of the uniform when dressed in the Motor Maids' official uniform.
- Will operate her motorcycle in a safe manner at all times and will not operate her motorcycle while under the influence of alcohol, drugs, or other intoxicants. ○ In addition to any possible corrective actions, a Motor Maid can be immediately removed from any event where it is shown her unsafe operation or intoxication compromises safety.
- Will adhere to the Motor Maids' social media policy and will not engage in vulgar, racial, ethnic, defamatory, or derogatory comments on social media.
- Will not use profanity or abusive language, engage in racial, ethnic, defamatory, or derogatory comments within the context of personal interactions.
- Will never make unwanted sexual or physical contact with other Motor Maids members or guests.

I have read and agree to the Code of Conduct Policy

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(Member Printed Name)

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(Member Signature)

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(Date)

# Motor Maids, Inc. Social Media Policy

## Purpose

Social media has presented clubs such as ours with new and welcome communication opportunities. However, it has, from time to time, also presented challenges. This policy establishes the Motor Maids' expectations and guidelines on the use of social media platforms when one identifies as a Motor Maids member through photographs, insignias, or other descriptive identifiers. It is in no way intended to restrict normal interaction between members but to ensure that the benefits of such platforms are realized and the negative outcomes minimized.

## Objective

To ensure that the Motor Maids members use social media platforms in a manner consistent with our organization's guiding principles (e.g., Constitution and Bylaws, Handbook, Code of Conduct) and the terms of use of individual social media platforms set up and used on behalf of the Motor Maids. This policy also aims to encourage the development of an understanding of both the benefits and constraints in using social media when identifying as a Motor Maids member through photographs, insignias, or other descriptive identifiers.

## Background

The internet provides many opportunities to communicate with other Motor Maids members and the general community more broadly. Social media platforms provide the opportunity for members to promote the community of our members and the club's activities. Members should be aware that the use of these platforms can also be abused and potentially damage the reputation of the Motor Maids and in extreme cases, this type of abuse can result in legal proceedings.

Users of social media platforms should assume that all comments made by them will be traced back to them as individuals or to the club in general. When using social websites, members need to make a clear distinction between their activities as a member of Motor Maids and their personal activities undertaken outside of and unrelated to the club. This policy aims to provide guidelines to help members exercise good judgement when posting to social media sites as well as providing guidance on behavior that is unacceptable and must not be undertaken, when identifying as a member of the Motor Maids.

## Scope

This policy covers all forms of social media and applies to all Motor Maids members when using any such media and identifying as a member of the Motor Maids. It does not apply to personal use of social media websites when the member:

- is not identifiable as a member of the Motor Maids and

## **Motor Maids, Inc. Social Media Policy**

- makes no reference to the Motor Maids or issues relating to the Motor Maids.

### **Definitions**

Use of Social Media Platforms – any online activity where information is shared by an individual that might affect Motor Maids, Inc. members. It includes, but is not limited to activities such as:

- maintaining a profile page on one of the social or business networking sites (e.g., LinkedIn, Facebook, Twitter, Instagram, TikTok),
- commenting on blog sites for personal or business reasons,
- leaving product or service reviews on retailer sites, or customer review sites,
- taking part in online votes and polls, and
- taking part in conversations on public and private web forums such as message boards or editing a Wikipedia page.

### **Usage**

All current responsibilities of Motor Maids members remain in force when using social media websites.

### **Online activity**

- Must not be used as a formal correspondence to Motor Maids Executive Officers.
- Must not be used as the only mechanism for communication with other members.
- Must not be used to air grievances. If members wish to make a formal complaint about any issue, they should do so in writing through the appropriate channels.
- Must not use hostile or defamatory language; contain or link to libelous, defamatory, or harassing content, including by way of examples, illustration or use of nicknames.
- Must not contain or link to pornographic or indecent content.
- Must not comment on or publish information that is confidential or proprietary to the Motor Maids.
- Must not disclose private or confidential information about the club, its members, guests, or family members. ○ If there is a death or an accident in the Motor Maids' family, please do not post any information on Facebook or any social media platform until an Executive Officer sends out an e-mail with all the correct information and then, only if permission is given.
- Must not bring the club into disrepute.
- Members may not use the Motor Maids to endorse or promote any product, opinion, cause or political candidate.
- The Motor Maids has the right to remove any content on official Motor Maids sites/pages.

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- Members must not use the Motor Maids in online pages to promote personal projects or opinions.
- All materials published or used must respect the copyright of third parties and the Motor Maids, Inc. trademarks.

Motor Maids members posting material to social media/networking sites shall adhere to the following best practice guidelines:

- **Think twice before posting:** Privacy does not exist in the world of social media. Consider what could happen if a post becomes widely known and how that may reflect both on the commenter and the Motor Maids. Search engines can turn up posts years after they are created, and comments can be forwarded or copied.
- **Strive for accuracy:** Get the facts straight before posting them on social media. This is especially important if posting on behalf of the Motor Maids in any capacity.
- **Secure permission:** Only Executive Officers authorized to do so may speak on behalf of the Motor Maids. If you are posting material related to the Motor Maids or attempting to reflect views of the Motor Maids, always consult with the Motor Maids President or Publicity Officer.
- **Be respectful:** Understand that content contributed to a social media site could encourage comments or discussion of opposing ideas. Responses should be considered carefully thinking of how they would reflect on the person posting the message and the Motor Maids as a club.
- **Rules:** Become familiar with the terms of service and policies of sites and networks in which you participate.

### **Consideration towards other members**

Social media websites allow photographs, videos, and comments to be shared with other users. Members have a right to privacy, and therefore, their consent should be sought in relation to the use of personal data including images. Information should be provided to the member as to how and for what purpose images will be used. It is not appropriate to share photos or images without prior permission by those in the photos or images. Any personal photos must be approved by those in the photo before posting to public sites. Additionally, it is not appropriate to share club-related information in unauthorized social media forums without approval from the Motor Maids Publicity Officer.

Members must be considerate to other members, and content about a member or the club must be removed when requested by the member or an officer of the club. Under no circumstance should offensive comments be made about Motor Maids, Inc. members online. Any member found to be (or associated with) posting negative, obscene, false, or defamatory comments of any nature on Facebook, Twitter, Instagram, TikTok or any other social media site

## **Motor Maids, Inc. Social Media Policy**

or on the internet in general may result in referral to the Membership Alignment Process via the filing of an incident report.

### **Adherence to Acceptable Usage Policy**

The Website Manager or another Executive Officer must have access to all Motor Maids district sites to ensure that the acceptable usage policy is adhered to.

- Posts that should be deleted include but are not limited to off-topic posts, spam, spam links, abusive posts, and expletive and hate language.
- Serious misinformation posted should be corrected (and if it is defamatory, deleted).
- Users are required to register on the social media site; posts cannot be added by “anonymous” users. This can reduce spam and abusive comments, and in some cases, means the club could hand over details in the event of litigation.
- If a member/user contests the decision of having a comment deleted or a member/user being blocked, the Website Manager or other executive officer should not enter into a discussion within the thread itself, but move the discussion to the appropriate medium given the nature of the situation (e.g., email, telephone, postal service).

### **Procedures to Set-Up of Social Media Sites**

In line with all other communications, all social media sites/pages set up on behalf of the Motor Maids must be approved by the Website Manager. Objectives for use of the site must be clearly outlined and set up is not permitted until full approval has been granted.

### **Breach of Policy**

A breach of this policy may result in referral to the Membership Alignment Process via filing of an incident report.

I have read and agree to the Social Media Policy

\_\_\_\_\_  
(Member print name)

\_\_\_\_\_  
(Member Signature)

\_\_\_\_\_  
(Date)