

# **Motor Maids, Inc.**

## **Code of Conduct**

### **Background**

The vision that Dot Robinson and Linda Dugeau, co-founders of the Motor Maids, had for this organization was to provide support for other women motorcyclists and to promote a positive image of motorcycling to the public. This enduring vision is reflected in the organization's policies, rules, and procedures (e.g., Constitution and Bylaws, Handbook, Informational Brochure).

As President of the Motor Maids, Dot reminded members of this vision during the 1960 Motor Maids Convention held in Washington D.C. She stated the following, "Bad conduct, bad appearance, and bad language are all grounds for membership board action."

In keeping with that vision, the following is intended to clarify appropriate behavior for members of our organization. When an individual is identified as a member of the Motor Maids — through text, photographs, insignias, or other descriptive identifiers — this code of conduct comes into effect. When a person is identified as a member of the Motor Maids, her behavior reflects on all members in the public eye. For that reason, the organization asks that all members adhere to the standards of behavior set forth in this document. A violation of this Code of Conduct is grounds for membership board action. Note that membership board action was never meant to be a mechanism to resolve interpersonal disputes among members. It is expected that members will talk with each other to resolve interpersonal conflicts.

### **Preamble**

Motor Maids, Inc. believes that dignity, self-esteem, and respect are inalienable rights of each individual and that there is no place for personal degradation within the membership of Motor Maids, Inc. The organization supports the promotion of self-respect of each individual, respect for others, and does not condone any activity or behavior that is inappropriate, destructive, demeaning, or abusive to anyone including herself. Each member is expected to uphold the honor and dignity of Motor Maids, Inc. at all occasions. The following is not meant to be an exhaustive list of appropriate Motor Maids, Inc. member behavior, rather, it is meant to clarify the vision set forth by our founders and reflects input from our members in 2021.

### **Conduct**

A Motor Maid, while identifying herself as a member of Motor Maids, Inc. through text, photographs, insignias, or other descriptive identifiers shall adhere to the following:

- Will always show respect to all with whom she interacts by word or actions. Disrespectful actions include, but are not limited to: bullying, yelling, taunting, or threatening physical violence upon another.
- Will dress in a manner that reflects a positive image of the Motor Maids, Inc. Wearing clothing embellished with divisive images or language including profanity, hate speech, political advocacy, depicting or advocating violence, criminal activity, or promoting the use of alcohol or drugs is prohibited.

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- Will comply with all rules governing the wearing of the uniform when dressed in the Motor Maids, Inc. official uniform.
- Will operate her motorcycle in a safe manner at all times and will not operate her motorcycle while under the influence of alcohol, drugs, or other intoxicants.
  - In addition to any possible disciplinary actions, a Motor Maid can be immediately removed from any event where it is shown her unsafe operation or intoxication compromises safety.
- Will adhere to Motor Maids, Inc. social media policy and will not engage in vulgar, racial, ethnic, defamatory, or derogatory comments on social media.
- Will not use profanity or abusive language, engage in racial, ethnic, defamatory, or derogatory comments within the context of personal interactions.
- Will never make unwanted sexual or physical contact with other Motor Maids, Inc. members or guests.